

Règlement du 28 novembre 2008 relatif au système de rétribution des collaborateurs de l'Etat de Vaud (RSRC)

Salaires cibles selon niveau / échelon - **Valeur 2023**

Echelon	Classe																	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
0		52'728	52'728	54'310	57'006	60'235	64'674	69'628	75'177	81'402	88'394	96'261	105'146	115'199	126'591	139'529	154'250	171'032
1			54'014	55'633	58'394	61'703	66'250	71'325	77'010	83'386	90'548	98'607	107'709	118'006	129'676	142'930	158'010	175'201
2	52'728	52'754	55'298	56'956	59'784	63'171	67'827	73'022	78'842	85'370	92'703	100'955	110'271	120'814	132'762	146'331	161'770	179'370
3		53'981	56'584	58'281	61'174	64'638	69'403	74'720	80'675	87'355	94'859	103'300	112'835	123'622	135'848	149'733	165'529	183'539
4		55'207	57'869	59'604	62'563	66'108	70'980	76'416	82'507	89'338	97'013	105'647	115'398	126'431	138'933	153'132	169'288	187'708
5	53'238	56'433	59'155	60'928	63'953	67'575	72'557	78'113	84'340	91'324	99'167	107'993	117'961	129'237	142'020	156'534	173'049	191'877
6	54'394	57'659	60'439	62'251	65'342	69'044	74'133	79'811	86'172	93'307	101'322	110'339	120'524	132'046	145'105	159'935	176'809	196'046
7	55'551	58'885	61'725	63'576	66'731	70'513	75'708	81'507	88'004	95'292	103'477	112'687	123'086	134'853	148'191	163'337	180'568	200'214
8	56'708	60'112	63'010	64'899	68'122	71'981	77'286	83'206	89'837	97'275	105'631	115'032	125'650	137'662	151'277	166'737	184'328	204'383
9	57'499	60'950	63'889	65'805	69'072	72'985	78'363	84'366	91'090	98'632	107'105	116'637	127'403	139'582	153'387	169'063	186'899	207'234
10	58'290	61'788	64'767	66'709	70'022	73'989	79'441	85'526	92'343	99'990	108'578	118'242	129'154	141'503	155'496	171'388	189'470	210'085
11	59'081	62'627	65'646	67'615	70'972	74'992	80'519	86'687	93'595	101'345	110'051	119'846	130'907	143'421	157'606	173'714	192'040	212'935
12	59'872	63'465	66'525	68'520	71'922	75'996	81'598	87'847	94'850	102'702	111'525	121'450	132'660	145'342	159'716	176'041	194'612	215'785
13	60'663	64'304	67'404	69'425	72'871	77'000	82'675	89'008	96'102	104'059	112'997	123'054	134'412	147'262	161'826	178'365	197'182	218'636
14	61'453	65'141	68'283	70'330	73'821	78'005	83'753	90'168	97'355	105'415	114'470	124'658	136'165	149'183	163'936	180'691	199'753	221'486
15	62'244	65'980	69'162	71'236	74'771	79'009	84'831	91'329	98'607	106'772	115'944	126'263	137'917	151'102	166'046	183'016	202'323	224'337
16	63'035	66'819	70'040	72'140	75'721	80'013	85'909	92'489	99'862	108'129	117'417	127'867	139'670	153'022	168'156	185'342	204'894	227'187
17	63'826	67'657	70'919	73'046	76'672	81'016	86'987	93'650	101'113	109'487	118'890	129'472	141'422	154'941	170'266	187'667	207'464	230'038
18	64'380	68'244	71'535	73'679	77'337	81'718	87'740	94'462	101'991	110'435	119'922	130'594	142'650	156'286	171'743	189'295	209'265	232'034
19	64'934	68'830	72'150	74'313	78'002	82'421	88'495	95'274	102'867	111'385	120'953	131'718	143'874	157'630	173'220	190'923	211'064	234'029
20	65'487	69'417	72'765	74'947	78'667	83'124	89'250	96'087	103'745	112'335	121'984	132'840	145'102	158'974	174'696	192'549	212'864	236'025
21	66'041	70'005	73'380	75'580	79'332	83'826	90'005	96'900	104'621	113'284	123'015	133'964	146'329	160'318	176'173	194'178	214'665	238'020
22	66'594	70'592	73'996	76'213	79'998	84'529	90'760	97'711	105'499	114'234	124'047	135'087	147'555	161'662	177'651	195'805	216'464	240'014
23	67'148	71'179	74'610	76'847	80'663	85'233	91'512	98'523	106'376	115'184	125'078	136'210	148'782	163'007	179'128	197'434	218'264	242'009
24	67'702	71'765	75'226	77'481	81'328	85'934	92'268	99'337	107'253	116'134	126'109	137'332	150'008	164'350	180'605	199'062	220'063	244'005
25	68'255	72'352	75'841	78'115	81'992	86'638	93'022	100'149	108'130	117'083	127'140	138'457	151'236	165'694	182'080	200'689	221'863	246'001
26	68'809	72'939	76'456	78'748	82'657	87'340	93'778	100'961	109'008	118'033	128'172	139'579	152'463	167'038	183'557	202'317	223'661	247'996